

AKD HOSPITALITY LIMITED

GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

Following is the Gender Pay Gap under SECP Circular 10 of 2024:

“AKDHL promotes an inclusive work environment by ensuring equitable representation at all levels within the organization. Currently, female employees make up 25% of AKDHL workforce. The mean and median pay for women is around 40% higher than that of men.”